



KERALA STATE INDUSTRIAL DEVELOPMENT CORPORATION LTD.

Advt. No.: KSIDC/01/2018

February 26, 2018

NOTIFICATION

The Kerala State Industrial Development Corporation Ltd. (KSIDC), a premier Public Sector Undertaking in Kerala engaged in industrial & investment promotion, project financing & facilitation, development of industrial infrastructure & parks, development of mega projects, etc., invites application from qualified and competent candidates for appointment to the post of **Business Development Executive, on contract basis for a period of two years**. The details are given below. Interested candidates, who are willing to travel extensively may apply via **ONLINE** mode only by filling the prescribed application form given in the website of KSIDC(www.ksidc.org) or Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The selected candidates will be liable to be posted at any of the Departments/Divisions (branches of KSIDC) in which the Corporation is interested. The age of applicants should not be more than **28 years** as on January 01, 2018. However, a relaxation of **03 years** will be allowed to SC/ST candidates. The online application submission link will open on **28.02.2018**. The last date for submitting the online application is **14.03.2018**.

Note: Candidates will have to upload their passport size photograph (taken within six months) and signature while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb.

DETAILS OF THE POST

The details regarding the qualification and experience required, no. of vacancies, remuneration, etc., are given in the table below.

Sl. No.	Post	No. of Vacancies (Nos.)	Qualification**	Experience#	Upper Age Limit (as on 01.01.2018)	Remuneration
1.	Business Development Executive (02 years contract basis)	08	First Class Degree plus First Class MBA (with electives in Finance/ Marketing/ Banking/ Financial Services)	Candidates should have minimum 02 years post-qualification experience in the area of marketing financial products, business management, investment promotion, etc.	28 years*	Consolidated pay of Rs. 25,000/- per month

* Upper age limit is further relaxable by 03 years for SC/ST candidates.

** Candidates should have the relevant qualification on the date of application. The requirement of first class at the degree level is relaxed for SC/ST candidates.

- Only post qualification work experience of the candidate until 01.02.2018 will be considered.

SELECTION METHODOLOGY

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the written test will be prepared. A shortlist of the candidates who qualify the written test will be prepared, and those candidates will have to appear for a group discussion and an interview. The appointment of candidates will be based on the combined score for written test, group discussion and interview subject to the fulfillment of other eligibility criteria, as per the norms of KSIDC.

It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organisation. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

KSIDC reserves the right to shortlist only a limited number of candidates for test/group discussion/interview, as the case may be for the post, based on marks secured in their academic qualification, experience, etc. Candidate should clearly mention the marks scored in their academic qualification in the application. The conversion of grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.

Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. KSIDC reserves the right to fill or not fill the post advertised. Relaxation in age/experience will be considered for deserving cases.