



# CENTRE FOR MANAGEMENT DEVELOPMENT

(An Autonomous Institution under Government of Kerala)

No.CMD/KDISC/05-01/2019

May 28, 2019

## NOTIFICATION

The Centre for Management Development (CMD) invites applications from competent and qualified candidates to the posts of *Animator– Project Manchadi* and *Animator– Project Mazhavillu* at the **Kerala Development & Innovation Strategic Council (K-DISC) on contract basis**. Interested candidates are required to apply via **ONLINE** mode only by filling up and submitting the prescribed application form posted on the websites of K-DISC ([www.kdisc.kerala.gov.in](http://www.kdisc.kerala.gov.in)) or CMD Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will be open till **29-05-2019 (9:00 AM)**. The last date for submitting the online application is **15-06-2019 (5:00 PM)**.

### About K-DISC

The Kerala Development and Innovation Strategy Council (K-DISC) is an advisory body constituted by the Government of Kerala in 2018, under the aegis of the Chief Minister, in order to develop strategies to foster a culture of innovation in the state and improve interventions in the state's development sector.

### Project Manchadi

'**Manchadi**' (**Teach Mathematics for Kerala**) has been initiated with the aim of improving the proficiency of children, at the primary level, in Mathematics by developing a Community Math Lab (CML) for child-centered, activity-based learning and teacher guided re-intervention of mathematics.

The selected and appointed *Animators– Project Manchadi*, who will be guides for the students for these learning activities, will play a crucial role in facilitating and improving the learning outcomes for these young children.

Candidates will have to work in any one of the 9 (NINE) Project locations across the following districts:

- Kasaragod
- Kannur
- Thrissur
- Ernakulam
- Idukki
- Kottayam
- Alappuzha
- Pathanamthitta
- Thiruvananthapuram

**Current total number of vacancies of Animator/Junior Animator/Associate Animator – Project Manchadi is 27 (TWENTY-SEVEN) (may vary).**

**Project Mazhavillu**

‘Mazhavillu’ (Teach Science for Kerala) aims at improving proficiency of children, at the primary level, in Science by developing and using a methodology of integrated teaching and learning based on the approach of Conceptual Change.

The selected and appointed Animators – Project Mazhavillu, who will be guides for the students for these learning activities, will play a crucial role in facilitating and improving the learning outcomes for these young children.

Candidates will have to work in any one of the 5 (FIVE) following Project locations, across 5 (FIVE) districts:

- Cherthala (Kollam)
- Patambi (Palakkad)
- Ernakulam
- Kannur
- Thiruvananthapuram

**Current total number of vacancies of Animator/Junior Animator/Associate Animator – Project Mazhavillu is 15 (FIFTEEN) (may vary).**

**Note:** Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 KB and the size of the Signature should be less than 50 KB. The copies of certificates shall be either in JPEG format or in PDF and shall not exceed 3 MB size.

**DETAILS OF POSTS**

The details regarding the qualification, experience, remuneration, etc., are given in the table below.

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-10-2018) <sup>#</sup>	Indicative Remuneration (Per Month in Rs.) <sup>*</sup>
1	<b>Animator – Project Manchadi (Teach Mathematics for Kerala)</b>  [Animators will have to facilitate, mentor students aged 6 to 12 in learning Mathematics at the Community Math Lab at the assigned location]	First class, full time MSc/MSW/MEd or equivalent with 3 years of teaching experience <i>Or</i> First class, full time Graduation in Engineering/Science/ Mathematics/B.Ed. or equivalent with 5 years of teaching experience.	<ul style="list-style-type: none"> <li>• Must have demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching Mathematics is advantageous</li> </ul>	32	<b>32500</b>

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-10-2018) <sup>#</sup>	Indicative Remuneration (Per Month in Rs.) <sup>*</sup>
		<p style="text-align: center;"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <p style="text-align: center;"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students aged 6 to 12.</li> <li>• Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</li> </ul>			
2	<p><b>Junior Animator – Project Manchadi (Teach Mathematics for Kerala)</b></p> <p><i>[Junior Animators will have to work in close co-ordination with Animators and have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics at the community Mathlab]</i></p>	<p>First Class MSc/MSW/MEd or Equivalent Or First Class Graduation in Engineering/Science/Mathematics/B.Ed. or equivalent with 2 years of teaching experience in schools</p> <p style="text-align: center;"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <p style="text-align: center;"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students</li> </ul>	<ul style="list-style-type: none"> <li>• Must have demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching Mathematics is advantageous</li> </ul>	30	25000

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-10-2018) <sup>#</sup>	Indicative Remuneration (Per Month in Rs.) <sup>*</sup>
		aged 6 to 12. Proven artistic skills in Dancing, Singing, Theatre & Acting			
3	<b>Associate Animator- Project Manchadi (Teach Mathematics for Kerala)</b>  <i>[Associate Animators will have to work in close co-ordination with Animators and will have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics at the community Mathlab]</i>	Graduation in Engineering /Science/ Mathematics/ B.Ed. or equivalent with minimum 75% marks in the qualifying examination  <b><u>Essential Attributes</u></b> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <b><u>Desirable Attributes</u></b> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students aged 6 to 12.</li> </ul> Proven artistic skills in Dancing, Singing, Theatre & Acting	NA	25	<b>20000</b>

@ - For candidates with proven experience of working with young children of age 6 to 12 in Government/Non- Government Organisations, the qualifications mentioned can be relaxed

# - Relaxable in the case of deserving candidates

\* - May vary based on qualification and experience

Only post qualification work experience of the candidate until **01-04-2019** will be considered.

**Note:**

- Admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection process are satisfied. Detailed scrutiny of the credentials will be done before interview/appointment. Any discrepancy found during the detailed scrutiny or at any stage of the recruitment process will result in the rejection of the candidature.
- Candidates are needed to be stationed at the respective Project location and should be willing to travel extensively to the assigned project locations and/or K-DISC headquarters or other locations as required by K-DISC from time to time.
- Candidates have to confirm to the CML timings which would be fixed suitably.
- Candidates with training in Wolfram Alpha or Mathematica or MATLAB, and GeoGebra etc. shall get preference.
- Candidates who have exposure to educational activism shall get preference.
- Candidates with exposure in design of riddles, toys, games and related community projects etc., shall get preference.
- Candidates with proven achievements in extra-curriculars like Dancing, Acting, Singing and Role Play shall get preference.
- K-DISC reserves the right to shortlist only a limited number of candidates for test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or experience. Candidate should clearly mention the marks scored in their qualifying examination in the application. The conversion of grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
- Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. K-DISC reserves the right to fill or not fill the post advertised.

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-10-2018) #	Indicative Remuneration (Per Month in Rs.) *
4	<b>Animator – Project Mazhavillu (Teach Science for Kerala)</b> <i>[Animators will have to facilitate, mentor students aged 6 to 12 in learning the Sciences at the Community Science Lab at the assigned location]</i>	First class, full time MSc in Physics, Chemistry, Zoology, Botany, Mathematics or Applied Sciences or equivalent from a recognized institution with 3 years of teaching experience <i>Or</i> First class, full time Graduation in Engineering/Science/ Mathematics or equivalent with	<ul style="list-style-type: none"><li>• Must have demonstrated experience in teaching young students in schools</li><li>• Having experience in teaching the Sciences is advantageous</li></ul>	32	<b>32500</b>

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-10-2018) #	Indicative Remuneration (Per Month in Rs.) *
		<p>5 years of teaching experience.</p> <p style="text-align: center;"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills, written and spoken (in Malayalam and English as evidenced through a written test)</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning tests)</li> <li>• Advanced Computer skills (as evidenced through a practical test)</li> </ul> <p style="text-align: center;"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• B. Ed or M. Ed</li> <li>• Aptitude in teaching the Sciences</li> <li>• Passionate about teaching young students, aged 6 to 12</li> <li>• Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</li> </ul>			
5	<p><b>Junior Animator – Project Mazhavillu (Teach Science for Kerala)</b></p> <p><i>[Junior Animators will have to work in close co-ordination with Animators and have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics at the community Mathlab]</i></p>	<p>First class, full time MSc in Physics, Chemistry, Zoology, Botany, Mathematics or Applied Sciences or equivalent from a recognized institution</p> <p><i>Or</i></p> <p>First class, full time Graduation in Engineering/ Science/ Mathematics or equivalent with 2 years of teaching experience.</p> <p style="text-align: center;"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills, written and spoken (in Malayalam and English as evidenced through a written test)</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning tests)</li> <li>• Advanced Computer skills (as evidenced through a</li> </ul>	<ul style="list-style-type: none"> <li>• Must have demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching the Sciences is advantageous</li> </ul>	30	<b>25000</b>

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		practical test)  <u><b>Desirable Attributes</b></u> <ul style="list-style-type: none"> <li>• B. Ed</li> <li>• Aptitude in teaching the Sciences</li> <li>• Passionate about teaching young students, aged 6 to 12</li> </ul> Proven artistic skills in Dancing, Singing, Theatre & Acting			
6	<b>Associate Animator - Project Mazhavillu (Teach Science for Kerala)</b>  <i>[Associate Animators will have to work in close co-ordination with Animators and will have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics at the community Mathlab]</i>	First class, full time Graduation in Engineering/ Science/ Mathematics or equivalent  <u><b>Essential Attributes</b></u> <ul style="list-style-type: none"> <li>• Excellent communication skills, written and spoken (in Malayalam and English as evidenced through a written test)</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning tests)</li> <li>• Advanced Computer skills (as evidenced through a practical test)</li> </ul> <u><b>Desirable Attributes</b></u> <ul style="list-style-type: none"> <li>• B. Ed</li> <li>• Aptitude in teaching the Sciences</li> <li>• Passionate about teaching young students, aged 6 to 12</li> </ul> Proven artistic skills in Dancing, Singing, Theatre & Acting	NA	25	<b>20000</b>

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- *Candidates are needed to be stationed at the respective Project location and should be willing to travel extensively in the project locations.*
- *Candidates with training in applications using computer stimulations/modelling for science learning/teaching etc. shall get preference.*
- *Candidates who have exposure to educational activism shall get preference.*
- *Candidates with exposure in design of riddles, toys, games and related community projects etc., shall get preference.*
- *Candidates with proven achievements in extra-curriculars like Dancing, Acting, Singing and Role Play shall get preference.*
- *K-DISC reserves the right to shortlist only a limited number of candidates for test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or experience. Candidate should clearly mention the marks scored in their qualifying examination in the application. The conversion of grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.*
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