



## Kerala Highway Research Institute

**A CENTRE OF EXCELLENCE FOR ROADS IN KERALA**  
(An initiative by the Government of Kerala and the World Bank)

### RECRUITMENT NOTIFICATION

No: KHRI/CoE/02/2021

December 01, 2021

The Public Works Department (PWD), Government of Kerala (GoK) is undertaking a project to build internal capacity and to mainstream best in class practices into Kerala towards improving the quality of roads and buildings. Presently, with the World Bank assistance, PWD is undertaking reforms under Kerala State Transport Project (KSTP – II). KSTP - II is aimed at improving the quality of its assets by bringing in best practices into the sector. In this regard, the PWD has decided to upgrade its existing facility, the Kerala Highway Research Institute (KHRI) to the status of a Centre of Excellence (CoE).

As a part of its up gradation to the status of CoE, KHRI requires the services of dynamic and experienced individuals as **FIXED-TERM RESOURCE PERSONS** from different backgrounds. The desirous eligible applicants may apply online as per the terms and conditions of this recruitment, through the websites of Kerala Highway Research Institute ([www.khri.org](http://www.khri.org)) or Centre for Management Development ([www.cmdkerala.net](http://www.cmdkerala.net)). The starting date for submitting online applications is on **08.12.2021 (10:00 am)**. The last date for submitting online applications is on **22.12.2021 (05:00 pm)**.

The Resource Persons will be hired on a **fixed-term contract basis based on their qualification and expertise** in the specific areas/ posts mentioned below.

Sl. No.	Post	Qualification	Experience	Job Description	Remuneration (INR/Month)
1	Technical Manager (Material Testing)  (Vacancy : 01)  Maximum age limit :45 years	Diploma in Civil Engineering (Minimum)  Minimum 60% or equivalent CGPA in qualifying examination	Minimum three years experience in material testing laboratory <i>Preference will be given for people having experience in laboratories with NABL or equivalent accreditation</i>	<ul style="list-style-type: none"><li>Testing of Materials</li><li>Non- Destructive Testing</li></ul>	Rs. 40,000

**The cut-off date for the purpose of eligibility on age and Post Qualification Experience shall be 08.12.2021**

#### Instructions for Scanning of Photograph & Signature:

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his / her signature on a whitepaper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]

- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person

## GENERAL INSTRUCTIONS

1. **Candidates should apply through On-Line mode only. No other means/mode of application will be accepted.**
2. **Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category / post other than the one in which applied will be entertained.**
3. *All work experience provided shall need to be full time.*
4. *Educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies.*
5. **The candidate must possess valid Diploma/Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.**
6. *If the number of applicants who possess the 'preferred' certifications sought exceed the number of vacancies proposed to be filled, KHRI reserves the right to only shortlist those candidates for the next round who possess these 'preferred' certifications.*
7. *Applicants must also submit their detailed CV (in PDF format) as part of the application form to complete the applications process. Applications without relevant CV submissions shall be considered incomplete*
8. **The CoE/ KHRI reserves the right to fill or not fill the post advertised.**
9. *CoE/ KHRI is not obligated to invite all applicants to the subsequent rounds of short listing (e.g. interviews) and only shortlisted candidates may be called.*
10. **If the applicant possesses an equivalent qualification, he/she should also upload the equivalency certificate along with the qualification certificate or else the application will not be considered.**
11. **Candidates who fall short of the respective qualifications/ experience requirements shall not be considered for the position**
12. *Norms of selection will be as per those applicable for contract posts in the Government of Kerala.*
13. *Relaxation on age, qualification, or experience is not applicable for any of the posts. No further claim will be entertained in this regard.*
14. *KHRI reserves the right to shortlist only a limited number of candidates for written test/skill assessment/technical presentation/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate only.*
15. **Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. All official communication will be sent to the registered e-mail id of the candidate.**
16. **Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after the submission.**
17. **The Name of the candidate should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.**
18. **Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, qualification, experience etc. will**

***be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. CMD will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.***

- 19. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.***
- 20. Applicants need to upload a valid certificate for every experience he/she mentioned. In the case of the latest/current experience an affidavit bearing all details (name of organization, designation, period, task and duties) shall be uploaded. The copy of appointment letters, salary certificates, pays slips etc. will not be accepted in lieu of work experience certificate.***
- 21. Decision of the concerned authority in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.***
- 22. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process in the future. If such instances go undetected during the selection process but are detected subsequently, such disqualification will take place with retrospective affect.***
- 23. While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.***
- 24. KHRI/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experiences/other notified eligibility requirements.***
- 25. Intimations will be sent by email and/ or sms only to the email ID and mobile number registered in the online application form. CMD shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.***
- 26. Canvassing in any form will be a disqualification.***