

Pre Departure Orientation Programme (PDOP)

Every year hundreds of thousands of people from Kerala emigrate in search of job. One of the striking features of labour migration from Kerala is that more than 90 percent of the total outflow is to the Middle East. The orientation and training that expatriates receive before departure have a major impact on the success of the overseas assignment. Centre for Management Development (CMD) is organizing a series of Pre Departure Orientation Training Programmes (PDOP) for the overseas job seekers to make them better adaptable to the cross cultural situation in association with NORKA ROOTS. The PDOP will provide the participants an awareness on the various aspects like cross cultural adjustments, employment opportunities abroad, professional etiquettes, matters related to visa stamping, immigration, baggage and customs clearance and in general all the information related to formalities to be complied with while travelling abroad. The specific objectives of PDOP are;

- ❖ Provide practical knowledge to those who are in the middle of contemplating migration
- ❖ Create proper awareness among overseas job aspirants on safe and legal aspects
- ❖ Aid participants in gaining a better understanding of difficulties expected in cross-cultural situations
- ❖ Learn a practical approach for understanding different cultures around the globe

CMD will be organising PDOPs in the following Community Development Blocks.

Sl. No.	District	Community Development Blocks
1	Thiruvananthapuram	Parassala, Athiyanoor, Perumkadavila, Vellanad, Ne mom, Nedumangaud
2	Pathanamthitta	Malappally, Pulikeezhu, Ranni, Konni, Koyipuram
3	Alappuzha	All Blocks
4	Thrissur	All Blocks
5	Palakkad	All Blocks
6	Kozhikode	All Blocks
7	Idukki	All Blocks
8	Wayanad	All Blocks

The sessions of PDOPs are handled by eminent resource persons/experts in concerned areas. The target group of PDOP shall be persons between the age group of 18 and 45 years who are overseas job seekers and possess passports. The interested persons can register as follows.

Through online: www.cmdkerala.net or

Through Post:

Project Officer (NoRKA Project)

Centre for Management Development

Thycaud, Thiruvananthapuram -695014

Or

Directly at the office of the Centre for Management Development, Opposite NoRKA, Thycaud,

Thiruvananthapuram

Phone: 0471- 2329738

Or

The offices of NoRKA in the Districts mentioned above