



# Centre for Management Development

An Autonomous Institution under the Government of Kerala

CV Raman Pillai Road, Thycaud, Thiruvananthapuram – 695 014

No.CMD/ADMN/002/2022

May 12, 2022

## Recruitment Notification

The **Centre for Management Development (CMD)**, an autonomous institution under the Department of Industries and Commerce, Government of Kerala invites application from qualified and competent candidates for the posts of **Research Associates on Contract basis** for a period of **One Year (extendable based on performance)**. Interested candidates may apply by sending detailed Curriculum Vitae (CV) to **aocmdtvp@gmail.com**. The details are given below. The last date for receiving email application along with CV is **May 30, 2022 (05.00 P.M.)**.

*The Centre for Management Development is a leading, self-supporting autonomous institution, under the Department of Industries and Commerce, Government of Kerala, which provides research, consulting and training support to the Development Agencies, Corporate Sector and the Government. Established in 1979 with the objective of providing capacity development support to the Public Sector Undertakings (PSUs) in Kerala, it is sponsored by the Government of Kerala as an independent, professional and registered society.*

### DETAILS OF POST

The details regarding the qualification and experience required, number of vacancies, age limit and remuneration are given in the table below:

Sl. No.	Post	Monthly Consolidated Pay Range#	Qualification	Experience	Upper Age Limit
1.	Research Associate/Senior Research Associate (Number of vacancy: 03)	Rs.35,000/- to Rs.55,000/-	B Tech with MBA from a reputed Institution Or M Tech in Industrial Engineering Or Masters Degree in Economics Or Masters Degree in Social Work/Sociology Or Masters Degree in Public Policy/Development Studies Or Masters Degree in Statistics/Data Science	Minimum three years of experience in Research/Consulting assignments  The Candidate should have: - Excellent proficiency in Documentation and Report Preparation - Excellent oral and written communication skills in English and Malayalam - Proficiency in Project/Data Analysis and - Excellent IT skills  Preference shall be given to Candidates with Proficiency in Project Management Tools	35

# shall be fixed based on relevant qualification and experience of the candidate

## **Selection Process**

The selection process shall include the following:

- *Scrutiny of Applications*
- *Written Test*
- *Technical Presentation/Group Discussion/Proficiency Test and*
- *Final Interview*

## **General Instructions**

- ***Period of Contract will be for one year (extendable based on performance).***
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying.
- Applicants should clearly mention the POST applied for in the mail subject and mail matter.
- CMD is not responsible for any discrepancy in submitting the application and CV through email.
- Incomplete/incorrect email application and applications without detailed CV will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the on-line application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
- CMD reserves the right to fill or not fill the post advertised.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Proficiency Test/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- Copies of Appointment letters, Salary Certificates, pay slip, etc. will not be accepted in lieu of work experience certificate.

**Sd/-  
Administrative Officer**