NOTIFICATION

Qualified and competent candidates are invited to attend the Walk-in Test cum Interview for appointment to District and Block level posts of Sampushta Keralam – Kerala State Nutrition Mission Project of Department of Women and Child Development (details of the posts given in table 1 & 2 below), on contract basis for a period of one year. The schedule for Walk-in Test cum Interview is given in table 3 below.

A written test will be conducted for all the registered candidates. Candidates qualifying in the written test only will be admitted to the interview. Candidates must bring a passport size photograph (taken within six months), bio data, originals and copies of all certificates proving qualification and experience while attending the Walk-in Test/Interview.
DETAILS OF POSTS

The details regarding the qualification and experience required, number of vacancies at district/block level, remuneration, etc., are given in the table below.

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Position</th>
<th>Qualification</th>
<th>Experience</th>
<th>Age limit (as on 01/07/2019)</th>
<th>Remuneration (in Rs. per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>District Project Management Unit</strong></td>
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<tr>
<td>201</td>
<td>District Coordinator</td>
<td><strong>Essential</strong> i. Graduation/B.Tech in Computer Science or IT. OR Graduation/Post-graduation in Computer Application i. Good oral and written communication skills in local language. ii. Computer literacy must. iii. Willingness to travel extensively.</td>
<td>i. At least 3 years’ experience in application maintenance &amp; support. <strong>Desirable</strong> i. 3 years’ experience in application maintenance and support. ii. Experience working with technology and software application support. iii. Proven ability to successfully handle multiple tasks within a team environment.</td>
<td>35 years</td>
<td>Rs. 30,000/- Annual increase @ 3% of remuneration, subject to performance.</td>
</tr>
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</table>
| 202     | District Project Assistant      | **Essential**       | i. Minimum 1 years work experience of capacity building, with supervisory skills.  
ii. Experience of working on Government Programs in the social sector - Health, Nutrition, Education, Water and Sanitation. | 35 years                     | Rs. 18,000/-  
Annual increase @ 3% of remuneration, subject to performance. |
|         |                                 | i. Graduate Degree/Post Graduate Diploma in Management/Social Sciences/Nutrition.  
ii. Good oral and written communication skills in local language and fair skills in English.  
iii. Good computer skills/knowledge of internet/email.  
iv. Ability to work in a team and willingness to travel extensively. | **Desirable**           |                                              |                              |                                |
| 301     | Block Coordinator               | **Essential**       | i. At least 1 years of experience working with technology and software application support | 35 years                     | Rs. 20,000/-  
Annual increase @ 3% of remuneration, subject to performance. |
|         |                                 | i. Any Graduation from a recognized university.  
ii. Good oral and written communication skills in local language. | **Desirable**           |                                              |                                |
|         |                                 | i. Graduation in Science/Engineering/Technology  
ii. Formal training on IT/computer/mobile phones.  
iii. Attention to detail and problem solving skills. |                                              |                              |                                |

**Block level posts (to be stationed at the block headquarters)**

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Position</th>
<th>Qualification</th>
<th>Experience</th>
<th>Age limit (as on 01/07/2019)</th>
<th>Remuneration (in Rs. per month)</th>
</tr>
</thead>
</table>
| 202     | District Project Assistant      | **Essential**       | i. Minimum 1 years work experience of capacity building, with supervisory skills.  
ii. Experience of working on Government Programs in the social sector - Health, Nutrition, Education, Water and Sanitation. | 35 years                     | Rs. 18,000/-  
Annual increase @ 3% of remuneration, subject to performance. |
|         |                                 | i. Graduate Degree/Post Graduate Diploma in Management/Social Sciences/Nutrition.  
ii. Good oral and written communication skills in local language and fair skills in English.  
iii. Good computer skills/knowledge of internet/email.  
iv. Ability to work in a team and willingness to travel extensively. | **Desirable**           |                                              |                              |                                |
| 301     | Block Coordinator               | **Essential**       | i. At least 1 years of experience working with technology and software application support | 35 years                     | Rs. 20,000/-  
Annual increase @ 3% of remuneration, subject to performance. |
|         |                                 | i. Any Graduation from a recognized university.  
ii. Good oral and written communication skills in local language. | **Desirable**           |                                              |                                |
|         |                                 | i. Graduation in Science/Engineering/Technology  
ii. Formal training on IT/computer/mobile phones.  
iii. Attention to detail and problem solving skills. |                                              |                              |                                |
<table>
<thead>
<tr>
<th>Code No.</th>
<th>Position</th>
<th>Qualification</th>
<th>Experience</th>
<th>Age limit (as on 01/07/2019)</th>
<th>Remuneration (in Rs. per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>302</td>
<td>Block Project Assistant</td>
<td><strong>Essential</strong></td>
<td><strong>Essential</strong></td>
<td>35 years</td>
<td>Rs. 15,000/- Annual increase @ 3% of remuneration, subject to performance.</td>
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<tr>
<td></td>
<td></td>
<td>i. Any Graduation from recognized university.</td>
<td>i. At least 1 year experience of working with Community/Local Government.</td>
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<tr>
<td></td>
<td></td>
<td>ii. Good oral and written communication in local language</td>
<td><strong>Desirable</strong></td>
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<td></td>
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<td></td>
<td>ii. Worked with front line workers in any Social Development Program of Government.</td>
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<td></td>
<td>i. Proven ability to successfully handle multiple tasks within a team environment.</td>
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<td></td>
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<td></td>
<td>i. Attention to detail and problem solving skills.</td>
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</tr>
</tbody>
</table>

**Vacancy List**

**Table 2**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>District</th>
<th>District Co-ordinator</th>
<th>District Project Assistant</th>
<th>Block Co-ordinator</th>
<th>Block Project Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Thiruvananthapuram</td>
<td>01</td>
<td>01</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>2.</td>
<td>Pathanamthitta</td>
<td>01</td>
<td>01</td>
<td>08</td>
<td>08</td>
</tr>
</tbody>
</table>
**SCHEDULE**

The schedule of the Walk-in Test cum Interview is as follows:

*Note:*

1. A written test will be conducted for all the candidates. Candidates qualifying in the written test only will be admitted to further stages of the recruitment.
2. The Degree/PG Degree/Diploma acquired through regular class room teaching alone will be acceptable. Those acquired through correspondence/contact classes etc., will be rejected. The degrees should be from a recognized University.
3. The experience certificate issued by private firms/organizations/NGOs should be supported by the details of salary drawn through banks for the first and last months when the candidate was engaged by the organization.
4. **Candidates must bring a passport size photograph (taken within six months) and all documents, proving qualification and experience, in original.**
5. No TA/DA shall be paid for written test/interview.
6. Persons with own two wheeler will be given weightage during interview (*Documents to be produced at the time of interview*).
7. Candidates should be willing to travel extensively and also willing to work overtime, if needed. All vacancies at the District Project Management Unit are reserved for candidates within the District.
8. For the block level vacancies, preference will be given to candidates residing within the respective Block Panchayat.
9. Admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
10. Candidates should have good written and oral communication skills in English, Malayalam and Local Languages in the project area.
11. Centre for Management Development and the Kerala State Nutrition Mission reserves the right to shortlist only a limited number of candidates for test/interview, as the case may be for the post, based on marks secured in their qualifying examination and experience. Candidate should
clearly mention the marks scored in the qualifying examination while filling the information sheet. The conversion of grade/CGPA to percentage should be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.

12. Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. The Kerala State Nutrition Mission reserves the right to fill or not fill the posts advertised.

13. Selected Candidates will have to undergo periodic performance appraisal/evaluation by an external agency and the service of candidates who fail to meet the desired performance level shall be terminated at any stage during the contract period.

14. Candidates are advised to note that only post qualification work experience of the candidates from reputed/established organizations until 01/07/2019 will be considered.