



AUTOKAST LIMITED

S. N. Puram P.O., Cherthala, Alappuzha – 688 582
(A Government of Kerala Undertaking)

No. AKL/001/2020

November 02, 2020

NOTIFICATION

Autokast Ltd., an ISO 9001-2015 certified ferrous foundry manufacturing and selling Grey Iron, SG Iron and Steel Castings, invites application from qualified and competent candidates for selection to various posts. The details are given below. Interested candidates are required to apply via **ONLINE** mode only by filling the prescribed application form given in the website of Autokast Ltd. (www.autokast.com) and Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The online application submission link will open on **04.11.2020 (09.00 am)**. The last date for submitting the online application is **15.11.2020 (05.00 pm)**.

Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 KB and the size of the signature should be less than 50 KB. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 3 MB size.

DETAILS OF POSTS

The details regarding the qualification and experience required, number of vacancies and age limit are given in the table below.

Sl. No.	Post	No. of Vacancies	Qualification*	Experience#	Upper Age Limit** (as on 01.07.2020)
1	Company Secretary cum Manager Finance	01	CA/ICWA with CS & Membership with ICSI	5 to 10 years' experience in Managerial level position in a reputed Industry/Organisation	45 years
2	Engineer M3 Grade (Metallurgy)	03	B. Tech in Metallurgical Engineering with minimum of 60% of marks	Minimum 2 years' experience in Metallurgical Laboratory of a reputed ferrous foundry <i>Desirable: Experience in a reputed Steel Casting foundry.</i>	36 years
3	Engineer M3 Grade (Design)	01	B.Tech in Mechanical Engineering with minimum of 60% of marks	Minimum 2 years' experience in a reputed foundry with 3Dmodelling and casting simulation	36 years
4	Assistant Engineer in M1 Grade (Electrical)	02	Diploma in Electrical Engineering with minimum of 60% of marks	Minimum 1 year Industrial experience	36 years
5	Assistant Engineer in M1 Grade (Civil)	01	Diploma in Civil Engineering with minimum of 60% of marks	Minimum 1 year experience	36 years
6	Assistant Officer in M1 Grade	03	B Sc Chemistry with minimum of 60% of marks	Minimum 1 year Industrial laboratory experience	36 years
7	Skilled Worker in G7 Grade (CNC Machine Operator)	04	ITI Machinist & completed Apprenticeship as per Apprentice Act 1961.	Machinist with minimum 3 years' experience in Machine Shop & at least 1 year should be in CNC Machine Operation	36 years
8	Skilled Worker Trainee - Machinist	03	ITI Machinist & completed Apprenticeship as per Apprentice Act 1961.	Minimum One year experience in a Machine Shop	36 years
9	Skilled Worker Trainee - Turner	02	ITI Turner & completed Apprenticeship as per Apprentice Act 1961.	Minimum One year Experience in a Machine Shop	36 years
10	Skilled Worker Trainee (Foundry Man/Moulder) (NCA Notification)	02 (Muslim -1No. & LC - 1No.)	ITI Foundryman /Moulder & completed Apprenticeship as per Apprentice Act 1961.	Minimum one year experience in a Foundry/ Heavy Engineering Industry	36 years

Sl. No.	Post	No. of Vacancies	Qualification*	Experience#	Upper Age Limit** (as on 01.07.2020)
11	Skilled Worker Trainee (Special Recruitment - ST)	02 (ST-02 Nos.)	ITI Fitter/Welder/Electrician/ Carpenter/ Machinist /Turner/ Foundryman /Moulder & completed Apprenticeship as per Apprentice Act 1961.	Minimum one year experience in a foundry/ Heavy Engineering Industry is Desirable	41 years

* Candidates should have the relevant qualification on the date of application.

** Usual relaxation will be allowed as per Government guidelines except posts No. 1 & 11.

Only post qualification experience of the candidate until 01.07.2020 will be considered.

NATURE OF APPOINTMENT & SCALE OF PAY

Sl. No.	Post	Nature of Appointment	Scale of Pay
1	Company Secretary cum Manager Finance	Permanent	M6 - Rs. 13610-380-16650-450-20700 (Salary is negotiable within the limit of Scale of Pay)
2	Engineer M3 Grade (Metallurgy)	Permanent	M3 - Rs.9590-240-10790-280-11910-340-13610-380-16650
3	Engineer M3 Grade (Design)	Permanent	M3 - Rs.9590-240-10790-280-11910-340-13610-380-16650
4	Assistant Engineer in M1 Grade (Electrical)	Permanent – Initially they will be appointed as Diploma Engineer Trainee with a consolidated pay of Rs.10,000/month for a period of one year and after successful completion of training period they will be posted as Assistant Engineer (M1) .	M1 - Rs. 6680-160-7480-170-7990-200-9590-240-10790
5	Assistant Engineer in M1 Grade (Civil)	Permanent – Initially they will be appointed as Diploma Engineer Trainee with a consolidated pay of Rs. 10,000/month for a period of one year and after successful completion of training period they will be posted as Assistant Engineer (M1) .	M1 - Rs. 6680-160-7480-170-7990-200-9590-240-10790

Sl. No.	Post	Nature of Appointment	Scale of Pay
6	Assistant Officer in M1 Grade	Permanent – Initially they will be appointed as Assistant Officer Trainee with a consolidated pay of Rs.10,000/month for a period of one year and after successful completion of training period they will be posted as Assistant Officer (M1) .	M1 - Rs. 6680-160-7480-170-7990-200-9590-240-10790
7	Skilled Worker in G7 Grade (CNC Machine Operator)	Permanent	G7 - Rs. 4700-50-5100-60-5580-70-5860-80-6180/- (Under revision)
8	Skilled Worker Trainee - Machinist	Permanent – Initially they will be appointed as Skilled Worker Trainee with a consolidated pay of Rs.7,500/month for a period of one year and after successful completion of training period they will be posted as Skilled Worker (G7)	G7 - Rs. 4700-50-5100-60-5580-70-5860-80-6180/- (Under revision)
9	Skilled Worker Trainee - Turner	Permanent – Initially they will be appointed as Skilled Worker Trainee with a consolidated pay of Rs.7,500/month for a period of one year and after successful completion of training period they will be posted as Skilled Worker (G7)	G7 - Rs. 4700-50-5100-60-5580-70-5860-80-6180/- (Under revision)
10	Skilled Worker Trainee (Foundry Man/Moulder) (NCA Notification)	Permanent – Initially they will be appointed as Skilled Worker Trainee with a consolidated pay of Rs.7,500/month for a period of one year and after successful completion of training period they will be posted as Skilled Worker (G7)	G7 - Rs. 4700-50-5100-60-5580-70-5860-80-6180/- (Under revision)
11	Skilled Worker Trainee (Special Recruitment - ST)	Permanent – Initially they will be appointed as Skilled Worker Trainee with a consolidated pay of Rs.7,500/month for a period of one year and after successful completion of training period they will be posted as Skilled Worker (G7)	G7 - Rs. 4700-50-5100-60-5580-70-5860-80-6180/- (Under revision)

SELECTION METHODOLOGY

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the written test/interview will be prepared. A shortlist of the candidates who qualify the written test will be prepared, and those candidates will have to appear for a skill test/Group Discussion and an interview. The appointment of candidates will be based on the combined score for written test, skill test/Group Discussion and interview adhering to the Communal Rotation Roster Rules and subject to the fulfillment of other eligibility criteria, as per the norms of the organization and existing Government Orders applicable to State PSU's in this regard

It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

Autokast Ltd. reserves the right to accept or reject any or all the applications without assigning any reason whatsoever.

Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. Autokast Ltd. reserves the right to fill or not to fill the post advertised.

APPLICATION FEE

Applicant will have to pay an application fee of Rs. 500/- (for each post) online. Application fee for SC/ST candidates will be Rs. 250/- (for each post).
