



# THE TRAVANCORE-COCHIN CHEMICALS LIMITED

(A Government of Kerala Undertaking)

UDYOGAMANDAL – 683 501

No. RW-01/20/01

June 17, 2020

## NOTIFICATION

The Travancore Cochin Chemicals Limited (TCC), a State Public Sector Undertaking owned by the Government of Kerala, invites application from qualified and competent candidates for selection to various posts in Worker Category. The details are given below. Interested candidates are required to apply via **ONLINE** mode only by filling the prescribed application form given in the website of TCC ([www.tcckerala.com](http://www.tcckerala.com)) and Centre for Management Development (CMD), Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will open on **19.06.2020 (10:00 am)**. The last date for submitting the online application is **30.06.2020 (5:00 pm)**.

### DETAILS OF POSTS

No.	Post	No. of Posts		Qualification	Max. Age Limit	
1.	Fitter Mechanic	8	OC	4	3 Years Diploma in Mechanical Engg. by DTE, Kerala or its equivalent approved by Govt. of Kerala	Not more than 41 years as on 01.03.2020 Usual relaxation for reserved categories as per Govt rules
			ETB	1		
			ST	1		
			Muslim	1		
			SC convert to Christianity	1		
2.	Operator	8	OC	4	3 Years Diploma in Chemical Engg. by DTE, Kerala or its equivalent approved by Govt. of Kerala	
			Dheeveras	1		
			SC	1		
			ETB	1		
			Muslim	1		
3.	Safety & Fireman	2	OC	1	An Advanced Diploma in Industrial Safety Engg. by DTE, Kerala or its equivalent approved by Govt. of Kerala	
			ETB	1		
4.	Helper (Electrical)	5	OC	3	SSLC with ITI (Electrician / Wireman Trade) or its equivalent approved by Govt. of Kerala	
			LC/AI	1		
			SC	1		
5.	Helper (Fitter)	8	OC	4	SSLC with ITI Fitter Trade (NCVT) or its equivalent approved by Govt. of Kerala	
			Muslim	2		
			ETB	1		
			SC	1		

\* *Candidates should have the relevant qualifications on the date of application.*

\* *Selected candidates for the above posts shall have to work in three shift system. Hence, Male candidates willing to work in three shift system as per Factories Act/Rules need apply against these posts.*

Age

Not more than 41 years as on 01.03.2020. Usual relaxation will be allowed to OBC/SC/ST candidates as per Government guidelines.

Temporary period : One year

Stipend during temporary period

For Post 1 to 3 : Rs. 16000/- per month

For Post 4 to 5 : Rs. 15800/- per month

Probation

On successful completion of the temporary period, the candidates will be absorbed in the above relevant posts. They will be on probation for six months.

For Post 1 to 3: During the probation period, they will be paid Basic pay of Rs. 8580/- plus DA. On successful completion of the probation period they will be absorbed in the pay scale (pre-revised) of Rs. 8820-240-10020-270-11370-300-12870-330-15180.

For Post 4 to 5: During the probation period, they will be paid Rs.8500/- plus DA. On successful completion of the probation period they will be absorbed in the payscale of Rs.8730-230-9880-260-11180-290-12630-320-14870.

In addition to the above the selected candidates will be eligible for DA, HRA, P.F., Gratuity, Medical other benefits as per Company's rules from time to time.

**Instructions for Scanning of Photograph & Signature: -**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate shall scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

### **General Instructions**

- 1) The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying and enter the particulars completely Online
- 2) CMD is not responsible for any discrepancy in submitting the application through Online.
- 3) Applicants must compulsorily fill-up all relevant fields of applications and submit application through Online.
- 4) Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of Submission. **If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.**
- 5) The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
- 6) TCC reserves the right to fill or not fill the post advertised.
- 7) Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- 8) **The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.**

### ***APPLICATION FEE***

Applicants will have to pay an application fee of ₹ 500/- (for each post) online. Application fee for SC/ST candidates will be ₹. 200/- (for each post).

Selection will be on the basis of Written Test, Skill test and Interview adhering to Communal Rotation Roster Rules.

Sd/-  
Asst. General Manager (HR)  
The Travancore-Cochin Chemicals Ltd.,  
Udyogamandal – 683 501.