



**CENTRE FOR MANAGEMENT DEVELOPMENT**  
**(An Autonomous Institution under Government of Kerala)**

No.CMD/KDISC/10/2021

October 26, 2021

**NOTIFICATION**

The **Centre for Management Development (CMD)** on behalf of **Kerala Development and Innovation Strategic Council (K-DISC)** invites applications from competent and qualified candidates to the posts of **Program Executive/Junior Programme Executive to be associated in the Manchadi – Teach Maths for Kerala programme and Junior Programme Executive in the Mazhavillu – Teach Science for Kerala programme of (K-DISC) on contract basis**. Interested candidates are requested to send their detailed Resume/CV along with the self-attested copies of their credentials to [cmdrecruit2021@gmail.com](mailto:cmdrecruit2021@gmail.com).

***Starting date of receiving application is on October 27, 2021***  
***Last date of receiving application is November 10, 2021***

**About K-DISC**

The Kerala Development and Innovation Strategy Council, (K-DISC) is a strategic think- tank and advisory body constituted by the Government of Kerala. Launched on March 24, 2018, K-DISC was given the mandate of promoting innovation in the state. K-DISC aims at bringing out path-breaking strategic plans that reflect new directions in technology, product and process innovations, social shaping of technology and creating a healthy and conducive ecosystem for fostering innovations in the State.

**About the Programmes/Projects**

***Project Manchadi- 'Manchadi' (Teach Mathematics for Kerala)*** aims at improving the proficiency of children, at the primary level, in Mathematics by developing a Community Math Lab (CML) for child-centered, activity-based learning and teacher guided re-intervention of mathematics.

***Project Mazhavillu - 'Mazhavillu' (Teach Science for Kerala)*** aims at improving proficiency of children, at the primary level, in Science by developing and using a methodology of integrated teaching and learning based on the approach of Conceptual Change.

## DETAILS OF POSTS

The details regarding the qualification, experience, remuneration, etc., are given in the table below.

Sl. No.	Post	Qualification	Experience	Max. Age Limit as on 27/10/2021	Consolidated Pay*	Location (indicative)
1.	<p><b>Program Executive/Junior Programme Executive – (Project Manchadi)</b></p> <p>(Vacancy – 02)</p>	<p>First Class M.Sc./M.SW./M.Ed. or Equivalent OR First Class Graduation in Engineering/Science / Mathematics/ B.Ed or equivalent.</p> <p><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test.</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning test.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <p><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics.</li> <li>• Passionate about teaching young students aged 6 to 12.</li> <li>• Proven artistic skills in Dancing, Singing, and Theatre &amp; Acting.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate with 2 years of experience in teaching young students in schools.</li> <li>• Having experience in teaching Mathematics is advantageous.</li> </ul>	32 years	Rs. 25,000 to 32,500/- Monthly	Idukki, Thrissur

Sl. No.	Post	Qualification	Experience	Max. Age Limit as on 27/10/2021	Consolidated Pay*	Location (indicative)
2.	<b>Junior Programme Executive – (Project Mazhavillu)</b>  (Vacancy – 01)	First Class, full time M.Sc. in Physics, Chemistry or equivalent from a recognized institution.  <b>Essential Attributes</b> <ul style="list-style-type: none"> <li>• Excellent communication skills written and spoken (in Malayalam and English as evidenced through a written test).</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning test).</li> <li>• Advanced Computer Skills (as evidenced through a practical test).</li> </ul> <b>Desirable Attributes</b> <ul style="list-style-type: none"> <li>• B.Ed</li> <li>• Aptitude in teaching the Sciences.</li> <li>• Passionate about teaching young students aged 6 to 12.</li> <li>• Proven artistic skills in Dancing, Singing, Theatre &amp; Acting.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate with demonstrated experience in teaching young students in schools shall have preference.</li> <li>• Having experience in teaching Mathematics is advantageous.</li> </ul>	32 years	Rs. 25,000/- Monthly	Ernakulam

**\*Remuneration will be finalized based on the qualification/experience and performance in the interview**

**Note:**

- Admittance to various stages of the recruitment will be provisional only and will not confer any claim unless various other conditions of selection process are satisfied. Detailed scrutiny of the credentials will be done before interview/appointment. Any discrepancy found during the detailed scrutiny or at any stage of the recruitment process will result in the rejection of the candidature.

- Applicants should include their photograph in the CV. While sending the email candidates are requested to put the subject matter as
  - **Application for the post of Program Executive/Junior Programme Executive – Manchadi– K-DISC**
  - **Application for the post of Junior Programme Executive – Mazhavillu – K-DISC**

Applications without photograph, self-attested copies and subject matter will not be considered.

- The remuneration of the selected candidate may be finalized based on their previous work experience and performance in the interview.
- The selected candidates will have to travel extensively to Project locations across the State on need basis.
- Candidates with training in applications using computer stimulations/modeling for science learning/teaching etc. shall get preference.
- Candidates who have exposure to educational activism shall get preference.
- Candidates with exposure in design of riddles, toys, games and related community projects etc., shall get preference.
- Candidates with proven achievements in extra-curricular like Dancing, Acting, Singing and Role Play shall get preference.
- K-DISC reserves the right to shortlist only a limited number of candidates for test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or experience. Candidate should clearly mention the marks scored in their qualifying examination in the CV. The conversion of grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
- Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. K-DISC reserves the right to fill or not fill the post advertised.

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