



# TRANSFORMERS AND ELECTRICALS KERALA LIMITED (A Joint Venture of Government of Kerala & NTPC Limited)

## Notification

Transformers and Electricals Kerala Limited, a joint venture Company of Government of Kerala and NTPC Limited, invites application from qualified and competent candidates to the post of **Operator Grade III Trainees**. Interested candidates may apply via **ONLINE** mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will open on **07.11.2018 (9.00 am)**. The last date for submitting the online application will be **21.11.2018 (5.00 pm)**. The details regarding number of vacancies, qualification and other requirements are given below:

**Post: OPERATOR GRADE III TRAINEES – 42 Vacancies.**

**(Fitter – 16 Nos., Electrician – 16 Nos., Welder – 5 Nos., Machinist – 5 Nos.)**

SI No.	Particulars	Operator Grade III Trainees
1	No. of Vacancies	Fitter : 16 Nos. Electrician: 16 Nos. Welder : 5 Nos. Machinist : 5 Nos.
2	Minimum Educational Qualification	S.S.L.C. or its equivalent and NCVT (ITI/ITC) certificate in relevant trade
3	Age	Not to exceed <b>35</b> years as on <b>01.01.2018</b> (with usual relaxations for SC / ST / OBC / Physically challenged / Ex-Servicemen candidates as per Government rules)
4	Period of Training	24 months
5	Monthly Stipend for Trainees	First 12 months : Rs.11,000/-* Next 12 months : Rs.12,100/-*
6	Scale of Pay on successful completion of Training	Rs. 9690-21240* plus allowances and other benefits admissible as per Company's Rules.(*due for revision)

### Important Notes

1. Since the candidates selected to the posts may have to work in rotating shifts including night shifts only candidates willing to work in shifts including night shift need to apply.
2. The selected candidates are required to execute a service agreement bond for Rs.1,00,000/- (Rupees One Lakh Only) at the time of joining to serve the Company atleast for a period of 5 years including 2 years training.

Candidates of all categories have to execute Service Agreement Bond in Company's prescribed format to remit their respective bond amount for violation of the agreement. On leaving the Company within the bond period, the Candidate's release from the Company shall be only after the payment of bond amount on pro-rata basis after considering the period of service already rendered in the Company.

3. The following are the rules pursued in TELK in connection with forwarding of application for employment outside TELK /Issue of No Objection Certificate/Experience Certificate etc. (herein after called as “NOC”) for attending recruitment and selection process for employment outside TELK:
  - 3.1. No NOC for employment outside TELK shall be forwarded during training period from persons who join as Trainees.
  - 3.2. NOC for employment for persons (including trainees) who have executed service agreement bond with TELK will not be forwarded during the period for which they are liable to serve the Company in terms of the service bond.
  - 3.3. No NOC shall be forwarded during the period of probation.
  - 3.4. If an employee has completed his probation on his initial appointment and has been confirmed, no NOC will be forwarded during the first year from the date he has been confirmed, thereafter, one NOC per year may be forwarded.
  - 3.5. An employee who has been promoted, no NOC will be forwarded during the first year after promotion. Thereafter one NOC per year may be forwarded.
  - 3.6. If an employee remains in one level for 8 years or more without promotion, three NOCs may be forwarded in a year.
  - 3.7. In case of an employee belonging to the SC/ST categories, no NOC shall be forwarded only during the period of training and initial probation on appointment/induction and during the Service Agreement Bond period.
  - 3.8. Employees who are given special dispensations to enable them to acquire higher qualifications such as Diploma in Engineering in case of ITI holders shall not be eligible for forwarding their applications for outside employment for a period of three years from the date of acquiring the higher qualification.

### **Application Fee**

1. Interested candidates have to pay Non-refundable Application fee of Rs.200/-(Rupees Two Hundred Only) by online mode while filling up the application. Candidates can make their payment by using Debit Card, Credit Card and by Net Banking. SC/ST/PWD candidates need not pay the application fee.
2. Candidates, who fail to remit the fee online, will not be shortlisted for the next stages of recruitment.
3. On applying on-line, the candidates will be provided with a unique registration number generated by the system, which will be treated as the registration number of the Candidate. However, separate Roll Numbers shall be allotted to the candidates who are shortlisted for written test/skill test.
4. The application is deemed to be complete and considered only on receipt of the online payment.

### **General Conditions & Instructions to Applicants**

1. Only Indian Nationals need to apply.
2. Applications will be accepted through **online** only.
3. The website for submitting online application will remain functional for the purpose from 07.11.2018 to 21.11.2018.
4. Following are the Communal Reservation Details as recommended by the District Employment Exchange, Ernakulam:

#### **Operator Grade III Trainee (Welder) – 5 Vacancies**

<b>Category</b>	<b>Vacancy</b>	<b>Communal rotation points</b>
Open	2	(Turn – 39,41)
Muslim	2	(Turn – 30, 36)
O B C	1	(Turn – 40)

**Operator Grade III Trainee (Machinist) – 5 Vacancies**

Category	Vacancy	Communal rotation points
Open	3	(Turn – 55, 57, 59)
Muslim	1	(Turn – 56)
ETB	1	(Turn – 58)

**Operator Grade III Trainee (Fitter) – 16 Vacancies**

Category	Vacancy	Communal rotation points
Open	8	(Turn – 3, 5, 7, 9, 11, 13, 15, 17)
E T B	2	(Turn – 14,18)
S C	2	(Turn – 4, 12)
Muslim	2	(Turn – 6, 16)
L C / A I	1	(Turn – 8)
O B C	1	(Turn – 10)

**Operator Grade III Trainee (Electrician) – 16 Vacancies**

Category	Vacancy	Communal rotation points
Open	7	(Turn – 83, 85, 87, 89, 91, 93,95)
E T B	2	(Turn – 82, 88)
S C	1	(Turn – 84)
Muslim	2	(Turn – 86, 96)
Hindu Nadar	1	(Turn – 60)
O B C	1	(Turn – 90)
S T	1	(Turn – 92)
L C / A I	1	(Turn – 94)

Appointments will be strictly based on the communal rotation points as stated above.

- The candidates sponsored by the District Employment Officer, Ernakulam will be considered along with the Direct Applications.
- Age relaxation for SC/ST/OBC/Physically challenged/Ex-Servicemen candidates is applicable as per usual Government rules.
- The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected.
- The Minimum qualification stipulated for all the posts must be from Central/State Government recognized educational institution.
- TELK reserves the right to change the number of vacancies, and the vacancies notified may not be filled up. Further, TELK reserves the right to restrict/alter/cancel/modify the recruitment process, if the need so arises, without notice or assigning any reason thereof.
- Screening of applications will be done with reference to the prescribed qualification, age, etc.
- Mode of selection will be based on Written test, Skill test and interview depending on the number of eligible applications.
- In case of tie in composite marks of written test, skill test and interview secured by two or more candidates, seniority in rank list shall be given to senior most candidate by his/her date of birth. In the event of same date of birth of two or more candidates, seniority shall be assigned by the alphabetical order of their first names.
- Applicants fulfilling the eligibility criteria as per notification will be called for written test. Written test will be conducted in English language.
- No TA and DA will be paid to any candidates for appearing for the written test. For SC / ST candidates, if the place of residence as per communication address given in their

application is beyond 8 kms. from the place of the test, to and fro travel expenses will be reimbursed by second class train or bus (Ordinary/FP/SF only) by shortest route from the place of residence to the place of test centre on production of documentary evidence such as copy of Caste certificate, bus ticket / Train ticket etc.

15. All appointments shall be subject to the decision of the Hon'ble Court on pending WP(C)s, if any.
16. Shortlisted candidates will have to produce the original of their credentials at a prescribed stage in the selection process.
17. All communications, including admit card for the Written test, Skill test and Interview call letter will be only through Online / E-mail/SMS. Therefore, Candidates should have a valid e-mail id and mobile number. Candidates are advised to browse the website [www.telk.com/](http://www.telk.com/) [www.cmdkerala.net](http://www.cmdkerala.net) regularly for updates/notices and announcements.
18. Canvassing in any form or influencing the officials related to the selection/recruitment process would result in immediate disqualification of the candidate and no further correspondence shall be entertained after disqualification.
19. The application must be submitted online on or before 5.00 pm (IST) on 21.11.2018

### **Important Dates**

Commencement of online application	:	07.11.2018
Last date for submission of OnlineApplication	:	21.11.2018

Sd/-  
Senior Manager HR