



Kerala Highway Research Institute

A CENTRE OF EXCELLENCE FOR ROADS IN KERALA

(An initiative by the Government of Kerala and the World Bank)

RECRUITMENT NOTIFICATION

No. KHRI/CoE/01/2021

July 07, 2021

The Public Works Department (PWD), Government of Kerala (GoK) is undertaking a project to build internal capacity and to mainstream best in class practices into Kerala towards improving the quality of roads and buildings. Presently, with the World Bank assistance, PWD is undertaking reforms under Kerala State Transport Project (KSTP – II). KSTP - II is aimed at improving the quality of its assets by bringing in best practices into the sector. In this regard, the PWD has decided to upgrade its existing facility, the Kerala Highway Research Institute (KHRI) to the status of a Centre of Excellence (CoE).

As a part of its upgradation to the status of CoE, KHRI requires the services of dynamic and experienced individuals as **FIXED-TERM RESOURCE PERSONS** from different backgrounds. The desirous eligible applicants may apply online as per the terms and conditions of this recruitment, through the websites of Kerala Highway Research Institute (www.khri.org) or Centre for Management Development (www.cmdkerala.net). The starting date of online application submission is on **07.07.2021 (10:00 am)**. The last date for submitting online applications is on **23.07.2021 (5:00 pm)**.

The Resource Persons will be hired on a **fixed-term contract basis based on their qualification and expertise** in the specific areas/ posts mentioned below.

Sl. No.	Position	Qualification	Experience	Job Description	Remuneration (INR/ Month)
1.	Structural Engineer <i>(Vacancy: 01)</i> Maximum age limit: 40 years	M. Tech in Structural Engineering /Equivalent Minimum CGPA for M. Tech is 7.5 or equivalent percentage	Three to Five years of experience relevant to the job description in Industry /Research or combined	Analysis and Design of Structures	Rs. 55,000-65,000 based on the years of experience
2.	Geotechnical Engineer <i>(Vacancy: 01)</i> Maximum age limit: 40 years	M. Tech in Geotechnical Engineering/Equivalent Minimum CGPA for M. Tech is 7.5 or equivalent percentage	Three to Five years of experience relevant to the job description in Industry /Research or combined	Preparation of geotechnical reported and design of earth retaining structures, foundations etc.	Rs. 55,000-65,000 based on the years of experience

Sl. No.	Position	Qualification	Experience	Job Description	Remuneration (INR/ Month)
3.	Technical Expert (Surveying) <i>(Vacancy: 01)</i> Maximum age limit: 40 years	M. Tech in Transportation Engineering/Remote Sensing/Geo Informatics or its equivalent Engineering/Equivalent Minimum CGPA for M. Tech is 7.5 or equivalent percentage	Three to Five years of experience relevant to the job description in Industry /Research or combined	Traffic & Transportation Studies, LiDAR surveys, BIM Modelling etc.	Rs. 55,000-65,000 based on the years of experience
4.	Technical Manager (Material Testing) <i>(Vacancy: 01)</i> Maximum age limit: 35 years	B. Tech & M. Tech in Civil Engineering Minimum CGPA for M. Tech- 7 or equivalent percentage	Minimum two years of experience relevant to the job description in Industry or Research or combined	<ul style="list-style-type: none"> • Testing of Materials • Non- Destructive Testing 	Rs. 50,000
5.	Structural Detailer <i>(Vacancy: 01)</i> Maximum age limit: 35 years	Diploma in Civil Engineering/ITI (Civil Draughtsman)	Minimum three years of experience in structural detailing <i>Preference will be given for people having more than one year experience in BIM Modelling</i>	Preparation of structural and architectural drawings/model	Rs. 35,000

The cut-off date for the purpose of eligibility on age criteria and post qualification experience shall be 07.07.2021

Note: For the above posts – from Sl. No. 1 to Sl. No 4, preference shall be given for Gate Qualified Master’s Degree holders from IIT/IISc NITs/ Colleges of National Importance/ Government and Aided Engineering Colleges in Kerala

Instructions for Scanning of Photograph & Signature:

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in *.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person

General Instructions:

- 1) All work experience provided shall need to be full time
- 2) **The recruitment shall be for a period of one year, extendable by one more year based on performance.**
- 3) If the number of applicants who possess the 'preferred' certifications sought exceed the number of vacancies proposed to be filled, CMD reserves the right to only shortlist those candidates for the next round who possess these 'preferred' certifications
- 4) Applicants must also submit their detailed CV (in pdf format) as part of the application form to complete the application process. Applications without relevant CV submissions shall be considered incomplete.
- 5) The CoE/KHRI reserves the right to fill or not fill the post advertised
- 6) CoE/KHRI is not obligated to invite all applicants to the subsequent rounds of shortlisting (eg. Interviews) and only shortlisted candidates may be called.
- 7) Candidates who fall short of the respective qualification/ experience requirements shall not be considered for the position.
- 8) Norms of selection will be as per those applicable for contract posts in the Government of Kerala
- 9) Relaxation on age, qualification or experience is not applicable for any of the posts. No further claim will be entertained in this regard.
- 10) KHRI reserves the right to shortlist only a limited number of candidates for written test/technical presentation/technical interview/final interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate only.

sd/-
Authorised Signatory